



Temporary Field Organizer

Front and Centered is a statewide, community-driven coalition working to achieve environmental justice by asserting policy solutions that center equity. Our members are the leadership of communities first and worst hit by environmental and climate impacts – communities of color and indigenous communities. Together, we are working to build the power and capacity of a statewide movement for racial, economic, and environmental justice. We do this by growing our member’s leadership and power to change laws, reverse destruction of the environment and our communities, rebalance the economy and political power, and build up healthy communities.

We envision a future where our communities and the earth are healing and thriving, our people have dignified work and the building blocks of opportunity and prosperity, and our government values, respects, and represents us. We are working for sovereignty, resilience, and self-sufficiency for our communities so that future generations can thrive. We strive to make racial inequities on all issues a thing of the past, and to ensure that people of color and indigenous people are at the forefront of building equitable, democratic systems and policies that work for their communities.

We believe that fundamental changes are required to achieve environmental justice and healthy, thriving, equitable futures for communities of color and indigenous communities in Washington State. We believe that sustainable, meaningful solutions to environmental and climate issues threatening everyone in Washington State cannot be created without maximizing the wisdom of indigenous communities and communities of color. We believe that our future depends on solutions created by communities who have been historically marginalized and most impacted by environmental and climate hazards.

Scope of Work

Work with Front and Centered staff, membership and Voters Table to increase voting access and education for communities of color and those traditionally disenfranchised.

Responsibilities:

- Work with the Director of Strategic Initiatives to create a coordinated field strategy to educate and mobilize voters of color.
- Promote the Front and Centered agenda through management of our social media accounts and newsletters, leveraging best practices in digital organizing.
- Engage Front and Centered members through regular communication channels as most appropriate to participate in Front and Centered campaigns. This will include routine progress reports to staff and the Front & Centered Voters Table.

- Routinely represent Front and Centered groups and communities around the climate campaign.
- Ensure there is clear, transparent communication, that builds trust and accountability toward the interests of Front and Centered groups and communities most impacted.
- Represent Front & Centered at different external stakeholder meetings and events. This could include presentations on campaigns we are working.
- Continually assess and leverage our capacity to engage people of color in collective action toward Front & Centered policy priorities and campaigns.
- Create, and manage data and assessment methods to evaluate progress and outcome to share with members, funders as well as to inform and shape future efforts.
- Other tasks as assigned.

Required Skills and Qualifications

- Team player capable of working both collaboratively and independently
- Highly organized and resourceful with a strong attention to detail
- Deep knowledge and passion for social movements, environmental justice and racial justice
- Minimum 1 year of experience in community organizing
- Experience working in coalition campaigns and structures
- Experience working in diverse communities namely with people of color and indigenous peoples as well as disenfranchised communities
- Ability to travel and attend meetings on weekends and evenings

Desired Skills and Qualifications

- Experience working on legislative or ballot measure campaigns
- Experience in organizing statewide across geographies
- Experience using digital organizing techniques such as social media
- Written and verbal communication skills in English and an additional language prevalent in Washington State or demonstrated experience working with multilingual communities

This is short-term, full time contractor position until the end of December 2018. Compensation dependent on experience and scope of work, up to \$4,500 per month. All additional travel and operational costs incurred will be covered by Front and Centered. Contractor will cover their own taxes, benefits, health care, etc. We are an equal opportunity employer and strongly encourage people of color, women, and LGBTQ individuals to apply. Front and Centered is fiscally sponsored for this work through the Latino Community Fund.

Interested individuals should send an email to Tiffany Mendoza at tiffany@frontandcentered.org with a subject line, "Front and Centered Field Organizer". Please attach a letter of interest and resume. Interviews will be scheduled with qualified candidates on a rolling basis. Position will remain open until filled.